



**Golder Trust  
for Orphans**



## NEWSLETTER

December 2008 Edition

Welcome to The Golder Trust for Orphans Newsletter, where you'll find the latest information about where your contributions to the Trust are going and how you can get involved in helping us create sustainable solutions that make a difference!

### What is the Golder Trust for Orphans?

As part of our commitment to sustainability, Golder Associates Corporation formed the Golder Trust for Orphans in 2003 to provide support to children and families in Africa who have been orphaned or displaced by the AIDS pandemic.

The Trust, which is funded mainly by contributions from Golder's operating companies and Golder staff, provides financial support to NGO's caring for and counselling families and dependents of people living with HIV/AIDS. To date our efforts are supporting over 1000 children in Africa.

### What projects are we currently supporting?

The Trust is currently supporting the efforts of eight projects in Africa:

- » Thembisa –Embo Community Project (South Africa)
- » Hamba Ekukanyeni (South Africa)
- » St. Joseph's Care Centre (South Africa)
- » Lewa Children's Home, School and Farm (Kenya)
- » Bulembu Ministries (Swaziland)
- » Hands of Mercy (Zimbabwe)
- » Mission Station of Carlos Vilanculos (Mozambique)
- » ABC Ministry (Swaziland)

### Where can you find more information about the Trust?

The Golder Trust for Orphans has a site on GoldNet!  
Go to [Corporate Services / Enterra Holdings Ltd. / Golder Trust for Orphans](#) to:

- » Learn more about the projects we're supporting
- » Visit other AIDS related web sites
- » Download Contribution forms
- » Read articles of interest
- » See current presentations about the Trust!

You can also visit the Trust web site at [www.goldertrust.org](http://www.goldertrust.org) !

Your feedback about this newsletter is welcomed! Please send your comments to [GolderTrustforOrphans@golder.com](mailto:GolderTrustforOrphans@golder.com).

## Golder Staff Reach New Heights in Contributions in 2008!

### Golder Staff and Corporate Contributions Exceed \$250,000 in 2008!

Many thanks to the Golder staff and operating companies who, through payroll deductions, matching and individual donations and office based fundraisers have contributed over \$272,044.47 (\$US) to the Trust in 2008 (as of December 10<sup>th</sup>). This represents a 50% increase over donations made in 2007.

- » Read Page 3 to see the summary of donations from each of our operating regions as well as how the monies have been distributed this year!



## News from Golder Trust Projects!

### Update from Bulembu Ministries

#### Bulembu Honey Project Progress Report

In November 2007, the Golder Trust for Orphans donated \$US 70,000 to Bulembu Ministries to help fund the start up of a honey business whose profits would go to supporting orphan homes in the community of Bulembu, Swaziland.

As a result of the Trust's donation:

- » 700 active hives have been built, populated and are actively being harvested, making Bulembu Honey the largest honey producer in Swaziland
- » 3 fulltime staff and 6 seasonal workers have been hired to operate the processing plant and manage the field operations
- » 7.1 tons of honey have been harvested and extracted
- » There are 53 buckets (35 kg each) of processed honey currently in inventory
- » 5 tons of honey sold in November 2008 totalling sales of R 120,000 (approx. \$US 17,000)
- » 175 hive boxes have been sold for over R100,000 (approx. \$US 14,000)

2008 was a year for laying foundations and properly establishing production processes and infrastructure. Although Bulembu Honey experienced rapid growth, quickly making it the largest producer of honey in the country, growth now needs to be shifted and focused on sales.



*Bulembu workers make bee hives*

The honey export market is lucrative and if tapped into will provide substantial returns. Therefore, with increasing production capacities, Bulembu Honey is poised to make profits in 2009 that will be directed towards the maintenance of orphan homes in the community.

The Bulembu community continues to expand in multiple areas. The Bulembu school now has over 150 children and is opening a new complex in Jan 2009 with the capacity for 450 students in 21 classrooms. The Orphan Care program is launching its next phase of homes (12) ready to care for children in spring 2009. The Bulembu Clinic will offer a 24 hour service next year, adding the assistance of a full time doctor and an ambulance in emergency situations.

*Jon Rutherford gives cheque to Andrew LeRoux of Bulembu Ministries*



New enterprises including a water bottling plant and agriculture production were launched and are beginning to produce. In early 2009 a community dairy project will be launched starting with 20 cows producing milk for the orphan care program and the community.

Since its inception in May 2006, Bulembu has created over 500 jobs in the community and is now caring for over 150 children. In 2009 that care is expected to extend to another 100 children.

Impacts like this are only possible because of thoughtful contributions from foundations like the Golder Trust for Orphans. Your gift makes it possible for us to continue our vision to create a totally self-sustaining community, restoring health, education, commerce and providing care for children.



*First batch of Bulembu Honey!*



## Year End Summary of Donations from Golder Staff (Calendar Year up to 10 December 2008. All figures in \$US)

### Golder Staff and Corporate Contributions Exceed \$250,000 in 2008!

Through payroll deduction, special fundraising events and corporate donations, contributions to the Trust were \$272,044.47 by 10 December 2008.

Here is a summary of donations from each of our operating regions.

*Note that we expect to receive further transfer payments in early January 2009 so these numbers may increase slightly.*

Canada	\$91,145.27
USA	\$69,428.69
Europe	\$44,374.41
Australia	\$41,593.44
South Africa	\$25,502.66

**Total: \$272,044.47**

Since the Trust's inception in 2003, Golder staff and operating companies have donated \$568,273.97 to the Trust. Our goal is to achieve the \$1 million dollar mark by Golder's 50<sup>th</sup> Anniversary celebration on 14 May 2010! Stay tuned for more information in 2009 about how you can get involved in contributing to the achievement of this goal!

## Summary of Distribution of 2008 Donations to Charities (As of 30 November, 2008)

Here's where your monies have been distributed this year. Note that we have monies currently in a savings account in preparation for some sustainable equity project investments to be made in 2009.

St Josephs Care and Support (Bronkhorstspuit, South Africa)	\$47,058.82	Farm Development at Onverwacht
Walk in the Light Ministries (Pietermaritzburg, South Africa)	\$14,117.65	Development of a Creche
Thembisa Embo Community Project (Pietermaritzburg, South Africa)	\$5882.35	Development of Hope Farm
Lewa's Children Home (Eldoret, Kenya)	\$11,231.03	Repairs to the Children's Dormitory at the School
Bulembu Ministries (Swaziland)	\$57,894.12	Honey Project Investment
ABC Ministry (Swaziland)	\$8,823.53	Monthly Funding of Orphans' Home
Bulembu Ministries (Swaziland)	\$17,647.06	Orphan Home Maintenance
Mission Station of Carlos Vilanculos (Mozambique)	\$4,705.88	Funding for Chicken House development
Hands of Mercy Orphanage (Zimbabwe)	\$4,705.88	Funding for Vegetable Garden development
<b>Total Donations Paid</b>	<b>\$172,066.32</b>	

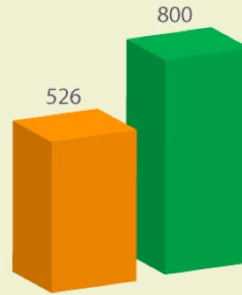


## Fundraising News from Golder Staff!

### World AIDS Day Activities in Canada Raise Funds and Awareness for The Trust!

With President Brian Conlin's support, Office Champions in the Canadian company organised fund raising and awareness raising activities for the Trust on Monday, December 1<sup>st</sup> in Golder offices across Canada.

Some of their stories are below! Many thanks to Brian Conlin and the GAL Operations Team as well as Office Managers across Canada for your support.



Number of staff donating

Current	526
Goal	800

### Over 500 Golder Staff are Donating to the Trust!

Many thanks to all Golder staff around the world who are contributing monthly to the Trust for Orphans. We've made huge progress over the past year and are even closer to our goal of having 800 staff donating monthly! Speak to your Office Champion if you are interested in donating or send an email to [GolderTrustforOrphans@golder.com](mailto:GolderTrustforOrphans@golder.com)!

### Saskatoon Office Hosts Successful World AIDS Day Fundraiser

Thanks to the Saskatoon, Canada office staff who through an office wide raffle on World AIDS Day raised \$381 for the Trust.

Prizes were donated by two local vendors. Up for grabs were a 5.7 kg grain fed turkey, turkey boxes including sausages, bacon, beer sticks, burgers and smokies, and some gift certificates for a local restaurant.

Congratulations to the raffle winners:

Laurent Gauthier	Leona Gates
Kim Bloomquist	Laurent Gareau
Don Weidl	Ernie Becker

### GVO Office Raises Awareness about HIV / AIDS

Many thanks to Office Champion Bill Purdy and volunteers in the GVO for distributing 450 red AIDS ribbons to GVO staff on World AIDS Day. Awareness about the pandemic was raised in the office thanks to your efforts!

### London, Ontario Staff Member Donates Golf Tournament Winnings to the Trust

Michele Hahn, the previous Office Champion in London, Ontario, won a travel voucher donated by Maxxam Analytics at the 2008 Eastern Canada Golf Tournament in September this year. Instead of escaping the cold Ontario winter and going on vacation, in a great act of kindness and support to those in need, Michele requested that her prize be turned into a donation for the Golder Trust! On December 3<sup>rd</sup>, Maxxam awarded Michele a cheque for **\$2,500** which she then donated to the Trust.



*Michele Hahn (centre) accepts her prize from Allison Black and Oscar Beckman of Maxxam*

### Tampa Office Raises Significant Funds for the Trust in 2008

With inspiration and encouragement from Office Champion Jeremy Brown, the Tampa Office through payroll deductions and office wide fundraising initiatives raised over \$4700 for the Trust in 2008. Many thanks to the staff in Tampa for their collective efforts.

## How can you get involved?

- » Become an Office Champion for your office!
- » Promote the Trust in your workplace
- » Organise a fundraiser in your office
- » Encourage other staff members to contribute

### Donate monthly through:

- » Payroll deduction
- » GivenGain online payments
- » Bank draft

Get involved in fundraising events in your office, operating region, or globally!

Feedback about this newsletter is welcomed.

Please send your comments to [GolderTrustForOrphans@golder.com](mailto:GolderTrustForOrphans@golder.com)