



NEWSLETTER

January 2009 Edition

Welcome to The Golder Trust for Orphans Newsletter, where you'll find the latest information about where your contributions to the Trust are going and how you can get involved in helping us create sustainable solutions that make a difference!

What is the Golder Trust for Orphans?

As part of our commitment to sustainability, Golder Associates Corporation formed the Golder Trust for Orphans in 2003 to provide support to children and families in Africa who have been orphaned or displaced by the AIDS pandemic.

The Trust, which is funded mainly by contributions from Golder's operating companies and Golder staff, provides financial support to NGO's caring for and counselling families and dependents of people living with HIV/AIDS. To date our efforts are supporting over 1000 children in Africa.

What projects are we currently supporting?

The Trust is currently supporting the efforts of eight projects in Africa:

- » Thembisa –Embo Community Project (South Africa)
- » Hamba Ekukanyeni (South Africa)
- » St. Joseph's Care Centre (South Africa)
- » Lewa Children's Home, School and Farm (Kenya)
- » Bulembu Ministries (Swaziland)
- » Hands of Mercy (Zimbabwe)
- » Mission Station of Carlos Vilanculos (Mozambique)
- » ABC Ministry (Swaziland)

Where can you find more information about the Trust?

The Golder Trust for Orphans has a site on GoldNet!
Go to [Corporate Services / Enterra Holdings Ltd. / Golder Trust for Orphans](#) to:

- » Learn more about the projects we're supporting
- » Visit other AIDS related web sites
- » Download Contribution forms
- » Read articles of interest
- » See current presentations about the Trust!

You can also visit the Trust web site at www.goldertrust.org !

Your feedback about this newsletter is welcomed! Please send your comments to GolderTrustforOrphans@golder.com.

Wondering How You Can Donate to the Trust on Behalf of a Friend or Client?

Interested in making a donation to the Trust on behalf of a friend or client? Here's how!

- » Write a cheque for the amount to "Golder Associates" and give it to your local accounting contact or Office Champion, OR
- » Go to www.goldertrust.org / donate and send a donation using your credit card. Be sure to include your name when you donate online so that we can acknowledge your donation!
- » Let your friend or client know that you have made a donation on their behalf by visiting the Golder Trust for Orphans CWS and downloading our "Thank You Certificate" or "Donation Acknowledgement Card" in the "Payroll Deduction Forms" folder!



News from Golder Trust Projects!

Update from Thembisa / Hope Farm

Overview of 2008

Looking back on 2008, it was an amazing year for us. We have had very difficult times financially, yet much has been achieved.

We have made new friends, expanded our boundaries in ways we had only dreamed of, and experienced many blessings.

Our farm is looking beautiful now that summer is here and the grass is green. The sheep and donkeys provide an effective garden service although they don't discriminate between grass and plants. If it is green, it needs to be short.

The year is probably best summed by quoting Ben Starr, one of our American volunteers and honorary family member..... "at Hope Farm we celebrate our imperfections".

Summary of Thembisa Christmas Party

December was another busy month at Thembisa, culminating in the Christmas party on Sunday the 7th December.

The support was amazing. So many people came together to arrange presents, sweets, the marquee, food for everyone, jumping castles and entertainment for the children.

The large number of volunteers helping on the day was a testimony to the willingness of people from all walks of life to get involved and bless others. The party was awesome with all 90 Grannies and 400 children under 12 getting presents, more sweets than could possibly be good for them, and being spoiled for one day. The children had their faces painted and Paul made balloon

animals until his fingers could not tie another balloon. The queue for balloon animals rivaled the food queue.

This is our way of thanking the Grannies for the amazing job they do all year by sacrificially looking after so many children, so we are very grateful to all the volunteers and donors who made the day such a success.

News from Hope Farm

At Hope Farm we have been blessed to have five new children to care for this month. Here are some of their stories:

Lwandle is 15 months old and absolutely cute. We found him left alone in a shack in Embo, where he had been left alone all morning. He was sitting on the bed and had cried until he had no more tears and his eyes were swollen almost shut. He was wearing a rag for a nappy (diaper) and torn clothing. He smelled terrible. He had been abandoned by his mother with a relative on the Sunday; we only found him on Tuesday and all he had been given was black tea.

We phoned the social worker and removed him. He has been so neglected and is way behind in his development but with the (inescapable) stimulation of the other children he is crawling, standing on his own, eating properly and has even said a few words. His first recognizable English word was "out" to the puppy. He is wary of strangers but as he starts to trust us he will gain confidence. He is a very cuddly baby and loves to snuggle. He has the most delightful laugh that has us all trying to make him do it again. We also have three sisters who have come to us.

Nomusa, Mpume and Zanele are three sisters who came from a very abusive home situation.

Nomusa is 7 years old and came to us from the hospital, where she had received treatment to one of her eyes that had been swollen shut from a beating. Her

cornea is permanently damaged and we are trying to help her recover emotionally from the abuse.

Mpume is 5 years old and is the middle sister, who likely suffered much of the same abuse her sister did. She is quite easy going and is fitting in well to our home.

Zanele is the youngest of the three girls. She is 8 months old and has fetal alcohol syndrome. She was breastfed by her alcoholic mother and for the first few days after her placement with us she went through alcohol withdrawal.

She has recovered and has a sweet smile for everyone (even at 2am when she wants a bottle). She loves to be picked up and carried around, but is equally happy being strapped in her pram and pushed around the house by April, laughing as the pram bumps into furniture and walls. We try to give her extra stimulation so she doesn't fall behind in her milestones. The social worker is looking for a placement where the 3 girls can be together.

Our continued thanks to the Golder Trust for Orphans and Golder staff who continue to donate and help us continue our mission to help the children and families in our community.

For more information visit www.thembisa.com

Editors note:

We regret that photos of the three girls were not available at time of publication. We'll have photos of them available in the February Newsletter!

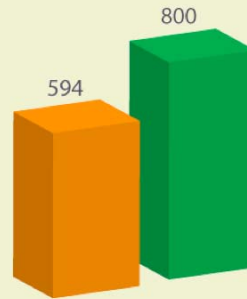


Fundraising News from Golder Staff!

Golder Trust for Orphans Featured in "National Outlook" Magazine in Australia

Thanks to the efforts of Sally Wilkes, Communications Advisor in Golder Australia, the Golder Trust for Orphans was featured in Australia's "National Outlook" magazine, a national publication for engineers.

Visit the Golder Trust for Orphans CWS in the "Communication Tools / Articles of Interest" folder to read the article!



Number of staff donating	
Current	594
Goal	800

Almost 600 Golder Staff are Donating to the Trust!

Many thanks to all Golder staff around the world who are contributing monthly to the Trust for Orphans. We are getting even closer to our goal of having 800 staff donating monthly! Speak to your Office Champion if you are interested in donating or send an email to GolderTrustforOrphans@golder.com!

Golder Staff Members Encourage Wedding Guests to Donate to the Trust in Lieu of Wedding Gifts!

Congratulations to Sonia D'Ambra and Gary Hamilton of the Golder Burnaby office, who were married on December 31st, 2008 in Vancouver. They requested that their friends and family, in lieu of giving wedding gifts, make donations to the Golder Trust for Orphans! Many donations were made, one notably by Majorie Hamilton on behalf of the entire Hamilton family.

Says Sonia, "My husband and I both believe that we have been very lucky in our lives. The simple fact of being born in rich countries and good families gave us the opportunity to receive an education and to pursue our dreams. Many children in the world do not have the same luck. They do not even have food and the indigence and poverty of their life conditions probably erased their dreams. In our lives we would like to contribute to give hope to those children, to give them the same opportunity we had."

Donations from friends of Sonia and Gary continue to pour in via the "Donate" button on golderttrust.org.

Whitby Office Raises Funds Through Bake Sale!

Many thanks to staff in the Whitby, Canada office who through a coffee and bake sale in December raised \$168 for the Trust!



Sonia D'Ambra and Gary Hamilton of Burnaby Office

Houston Office Raises \$1100 in Fundraiser!

Many thanks to the staff of the Houston, Texas office for their efforts in raising \$1100 at a recent holiday fundraiser!

Led by Chad Ireland, local Golder Trust Office Champion, a gift basket of 15 different imported beers were raffled at the Christmas party. \$654 was collected for the raffle and \$455 worth of payroll donations were collected from Golder staff. Congratulations to Brian Griffin, recently relocated from Calgary, who won the basket!



Houston staff celebrate Christmas together!



Redmond, Washington Office Raises \$4,748 at Holiday Party!

Many thanks to staff in the Redmond, Washington office who held a silent auction to benefit the Trust at their holiday party in December. In addition to having a silent auction, 70 Golder Cookbooks, written by Tonya Peeler with help from others in the office, were sold to staff.

Many thanks to the Silent Auction Committee Members for their efforts: Debbie Behrens, Stacey Brionez, Jessica Howell, Kirsi Longley, Tonya Peeler, Cheri Ross and Charlie Voss.

Sale of "Garage Singers" DVD from Nottingham Office Concert Raises £71

A recent Trust fundraising concert held in the Nottingham office (see November 2008 Newsletter) had some follow up benefits! A DVD of the concert, featuring the "Garage Singers" from the Nottingham office, was sold to interested staff.

Many thanks to Sarah Kay and Nottingham staff for all your efforts!

Squamish Office Makes \$200 Donation on Behalf of a Client

Many thanks to the staff of the Squamish office, who took money from their Christmas fund and made a donation to the Trust for Orphans on behalf of their client, RSW Inc.

Says Wendy Stephenson, "We just do so much work for RSW Inc. and appreciate their business so much, we thought this would be a nice way to let them know how much we appreciate them."

A certificate was prepared, framed and given to the client letting them know about the donation.



Eric Blumenstein, GREAT Committee president presents award to Sara Harkins of Denver

Denver Office Raises \$3000 for Trust at Holiday Party!

On January 10th, GAI's Denver operations held their annual holiday party at the Sheraton Denver West hotel.

This year, the organisers decided to add another dimension to their regular tradition of drawing for prizes to employees by holding 2 raffles to benefit the Golder Trust for Orphans.

The first raffle was held during the weeks prior to the event and was for a free hotel room on the night of the party. Tickets were sold for \$1 each and the deserving winner was Michelle Nordwald from Denver's Power group.

The second raffle was for a 32" flat screen television which was held on the night of the party. Tickets were sold for \$5 each and after an overwhelming response the

ticket bowl had been filled with nearly \$1500 in donations.

Just before 9 p.m. the winner was drawn by Eric Blumenstein who is the President of the office's GREAT (Golder Recreation, Entertainment And Teamwork) Committee. Much to her surprise, Sara Harkins of Denver's groundwater group won the grand prize.

GAI President Mark Swallow, in attendance, graciously offered a GAI matching donation which put the total at \$3,000. It was a great evening filled with prizes, speeches, toasts, awards, dancing, karaoke and Guitar Hero. It was also the start of a new tradition for the office's annual celebration.

How can you get involved?

- » Become an Office Champion for your office!
- » Promote the Trust in your workplace
- » Organise a fundraiser in your office
- » Encourage other staff members to contribute

Donate monthly through:

- » Payroll deduction
- » GivenGain online payments
- » Bank draft

Get involved in fundraising events in your office, operating region, or globally!

Feedback about this newsletter is welcomed.

Please send your comments to GolderTrustForOrphans@golder.com