



Golder Trust
for Orphans



NEWSLETTER

August 2010

Welcome to The Golder Trust for Orphans Newsletter, where you'll find the latest information about where your contributions to the Trust are going and how you can get involved in helping us create sustainable solutions that make a difference!

Updates from the Golder Trust Projects

Schulzendal Crèche Brings Smiles to the Community

In November 2009, a group of Golder employees from around the world spent a week in Schulzendal, South Africa, preparing a crèche for its opening day. The construction of the crèche, about \$100,000 USD, was funded by the Golder Trust for Orphans in late 2008 and throughout 2009.



Happy crèche students!

Since the official opening of the Schulzendal Crèche last November, the team at Schulzendal have spent most of their energy and funds on the operation of the school itself - getting the classrooms up to standard regarding furniture, curtains, stationery and other needs for the children.

The first half of the year really went well and both children and staff are very happy and positive. Parents and guardians were invited to a function at the end of June and the Schulzen-

dal team were surprised at the good turnout; the little children presented a short drama which was much appreciated.

Since the crèche opened, an irrigation system for the school gardens has been installed, the courtyard has been cleaned up, and security fencing has been erected.

All painting is completed except for the treating of the protruding trusses and timber, which are currently in progress.



The crèche courtyard.

A neighboring farmer has offered the team at Schulzendal the use of a paving block manufacturing machine, which can be used to make paving blocks for the courtyard; the teachers complain that it is very difficult to keep the classrooms clean with the sandy soil in the courtyard. This is something that we can do step by step as resources are available.

In 2010, the Golder Trust for Orphans will be continuing its funding of the crèche by supplying funds to build a fence around the playground, improve the drainage system at the back of the school, purchase new gutters and pave the central courtyard.

Click here to see a video from the crèche opening on our Flickr site.



Updates from the Golder Trust Projects

Bulembu Bakery Keeps on Cooking

In November 2008, the Golder Trust for Orphans invested \$90,000 USD in the development of a bakery in Bulembu, Swaziland. The funds were used to refurbish an old building, purchase equipment, hire a baker and train local residents to bake and sell bread.

[Click here to watch a video about the bakery, which opened in November 2009.](#)



Opening of the Bulembu bakery.

After being in business for almost a year, Bulembu Bakery is on track to meet all of its core objectives, summarized as follows:

- Reduce the amount of bread imported into Bulembu by 100% by 2010 (Achieved)
- Provide training for at least 5 bakers annually in 2010 (Achieved)
- Generate over \$30,000 USD annual income by end of 2010 (Achieved)



Bulembu bakery goodies!

Although loaf sales are not in line with initial projections, overall sales and incomes are currently exceeding projections, due to the sales of other confectionary items, which were not in the initial plan. These items include; buns, rolls, doughnuts, muffins and scones.

To a large degree, sales and the quality of bread and confectionary items can be attributed to the quality of staff and leadership at the bakery. The Bakery Manager, Augustine Marambiwa, has grown exceptionally well into the position and continues to show signs of more potential.

As it relates to loaf sales, Bulembu Bakery is currently selling approximately 300 loaves per day in Bulembu and another 80 in the nearby town of Piggs Peak. This figure has increased by nearly 130% since May 2009, due to the increase in market penetration in Bulembu, which is now 100%. As the bakery continues to grow and generate strong income, expansion and larger contracts will become more viable allowing the delivery of initial income projections.

Bulembu Bakery has identified numerous small stores (3) within the region, which have agreed to sell Bulembu Bakery loaves, without the burdensome requirement of national supply. Smaller regional stores are more financially viable as transport costs are lower and shared with other Bulembu products such as honey, water, milk and emasi.

Although Bulembu Bakery officially opened in late November 2009, it wasn't fully functioning until February 2010, due to the holidays over

December and further training needs required in January (for confectionary items). The Bulembu Pigg's Peak store officially opened in March 2010, which allowed market penetration into Piggs Peak. Therefore, production was delayed in early 2010 reducing daily production averages.



Augustine Marambiwa, the Bulembu baker.

However, although loaf production is not on target with initial projections, income and revenue are strong, especially considering the unexpected obstacles, which were experienced in early 2010. Bulembu Ministries is confident that overall sales, loaf production and growth at Bulembu Bakery will continue to increase. Loaf production will likely exceed 500-600 by the end of 2010.

More importantly, now that Bulembu Bakery has captured 100% of the local market, as the community grows, sales will increase, generating more income for the overall community.

Another community who has benefited from the generosity of the Golder Trust for Orphans donors!

For more information about Bulembu, visit www.bulembu.org.

Updates from the Golder Trust Projects, Communication and Fundraising News

T-shirts from Canada Bring Happiness to Rhotia Valley



Rhotia Valley Kids having fun in their T-shirts!

Rhotia Valley Tented Lodge and Children's Home is a project near Arusha, Tanzania being funded by the Trust. In 2009 the Trust helped install solar water heaters to the lodge and children's home. In 2010, the Trust will invest almost \$100,000 USD to help build a bakery

that will fund the children's home and provide the community with fresh bread.

For the past several years, the Golder offices of Calgary and Saskatoon have been organising for local children to sign t-shirts to be given to the children of Rhotia Valley. Over 200 of these signed t-shirts were delivered to Rhotia Valley in May 2010, bringing lots of smiles to the local children.

Many thanks to the volunteers in Saskatoon and Calgary who helped make this happen!

For more information about Rhotia Valley, visit www.rhotiavalley.com.

Updated Trust Documents Now Available

Visit the Golder Trust for Orphans Collaborative Workspace for updated documents, including: Info Sheet, Snapshot Sheets, On Your Behalf Donation Card and Office Champions Manual.

<http://golderportal/Cws/CorporateServices/EnterraHoldingsLtd/GolderTrustForOrphans/default.aspx>



Cairns & Townsville Offices Host Gold Coin Fridays



Piggy banks have been implemented in both offices that ask for donations during Tech Talk lunches, which occur every Friday. Employees have been generously donating and have raised \$420 AUD to date! The Cairns location has also introduced soft drinks for sale, with all profits going to the Trust.

Calgary Office Organises Book and Bake Sale



Volunteers donated used books and baking skills to prepare for a book and bake sale to raise funds for the Trust. The sale was held during lunchtime and proved to be a huge success as employees indulged in the tasty treats, picked up great new reads and raised \$600 CDN!

Abbotsford Office Continues to Get Creative



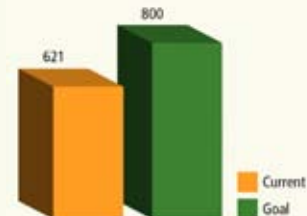
The Abbotsford Office continues to generate creative fundraising ideas for the Trust. Most recently, a draw was held for a Keg gift certificate which raised \$56 CDN! The ongoing office penny drive also made an additional \$78 CDN, for a new total of \$130 CDN raised.



General Information

The Trust is currently supporting nine projects with a vision to expand this number as our financial resources grow.

1. Bulembu Ministries (Bulembu, Swaziland)
2. Hamba Ekukanyeni (Pietermaritzburg, South Africa)
3. Lewa Children's Home, Kip Keino School and Baraka Farm (Eldoret, Kenya)
4. St. Joseph's Care Centre (Bronkhorstspuit, South Africa)
5. Thembisa Embo Community Project (Durban, South Africa)
6. Mission Station of Carlos Vilanculos (Mozambique)
7. KwaSizabantu Schulzental (South Africa)
8. Rhotia Valley Tented Lodge and Children's Home (Tanzania)
9. Food Water Shelter (Tanzania)



Help us reach our goal of having 800 monthly donors to the Trust. Sign up today!

Many thanks to all Golder staff around the world who are contributing monthly to the Trust for Orphans. We are getting even closer to our goal of having 800 staff donating monthly! Speak to your Office Champion if you are interested in donating or send an email to GolderTrustforOrphans@golder.com!

What is the Golder Trust for Orphans?

As part of our commitment to sustainability, Golder Associates formed the Golder Trust for Orphans in 2003 to provide support to children and families in Africa who have been orphaned or displaced by the AIDS pandemic.

The Trust, which is funded mainly by contributions from Golder's operating companies and Golder staff, provides financial support to NGO's caring for and counselling families and dependents of people living with HIV/AIDS. To date our efforts are supporting over 1000 children in Africa.

What projects are we currently supporting?

The Trust is currently supporting the efforts of nine projects in Africa:

- › Bulembu Ministries (Swaziland)
- › Hamba Ekukanyeni (South Africa)
- › Lewa Children's Home, Kip Keino School and Baraka Farm (Kenya)
- › St. Joseph's Care Centre (South Africa)
- › Thembisa Embo Community Project (South Africa)
- › Mission Station of Carlos Vilanculos (Mozambique)
- › KwaSizabantu Schulzental (South Africa)
- › Rhotia Valley Tented Lodge and Children's Home (Tanzania)
- › Food Water Shelter (Tanzania)

Where can you find more information about the Trust?

The Golder Trust for Orphans has a site on GoldNet! Go to [Corporate Services / Enterra Holdings Ltd. / Golder Trust for Orphans](#) to:

- › Learn more about the projects we're supporting
- › Visit other AIDS related web sites
- › Download Contribution forms
- › Read articles of interest
- › See current presentations about the Trust!

You can also visit the Trust web site at www.goldertrust.org

Your feedback about this newsletter is welcomed! Please send your comments to GolderTrustforOrphans@golder.com.

How can you get involved?

- › Become an Office Champion for your office!
- › Promote the Trust in your workplace
- › Organise a fundraiser in your office
- › Encourage other staff members to contribute

Donate monthly through:

- › Payroll deduction
- › GivenGain online payments
- › Bank draft
- › Get involved in fundraising events in your office, operating region, or globally!

Feedback about this newsletter is welcomed.

Please send your comments to: GolderTrustForOrphans@golder.com