



**Golder Trust
for Orphans**



NEWSLETTER

April / May 2009

Welcome to The Golder Trust for Orphans Newsletter, where you'll find the latest information about where your contributions to the Trust are going and how you can get involved in helping us create sustainable solutions that make a difference!

What is the Golder Trust for Orphans?

As part of our commitment to sustainability, Golder Associates Corporation formed the Golder Trust for Orphans in 2003 to provide support to children and families in Africa who have been orphaned or displaced by the AIDS pandemic.

The Trust, which is funded mainly by contributions from Golder's operating companies and Golder staff, provides financial support to NGO's caring for and counselling families and dependents of people living with HIV/AIDS. To date our efforts are supporting over 1000 children in Africa.

What projects are we currently supporting?

The Trust is currently supporting the efforts of eight projects in Africa:

- › Thembisa—Embo Community Project and Hope Farm (South Africa)
- › Hamba Ekukanyeni (South Africa)
- › St. Joseph's Care Centre (South Africa)
- › Lewa Children's Home, School and Farm (Kenya)
- › Bulembu Ministries (Swaziland)
- › Hands of Mercy (Zimbabwe)
- › Mission Station of Carlos Vilanculos (Mozambique)
- › ABC Ministry (Swaziland)

Where can you find more information about the Trust?

The Golder Trust for Orphans has a site on GoldNet! Go to [Corporate Services / Enterra Holdings Ltd. / Golder Trust for Orphans](#) to:

- › Learn more about the projects we're supporting
- › Visit other AIDS related web sites
- › Download Contribution forms
- › Read articles of interest
- › See current presentations about the Trust!

You can also visit the Trust web site at www.goldertrust.org!

Your feedback about this newsletter is welcomed! Please send your comments to GolderTrustforOrphans@golder.com.

Golder Employees Raise Over \$10,000 USD in Global Quilt Fundraiser! GAC Matches Contributions for a Total of \$20,000 USD Raised!

Over 1200 Golder employees around the world participated in the Global African Quilt Fundraiser in April and May, raising over \$10,000 USD for the Golder Trust for Orphans. New GAC President Brian Conlin matched the employee donations for a total of \$20,000 USD raised.

- › Read the article on page 3 to see who won the quilt and which office donated the most money per employee!

News from Golder Trust Projects!



Update from Hope Farm

Things on Hope Farm have been busy but generally going well in 2009 so far. Thanks to the Golder Trust for Orphans, we have been able to make some progress on the development of our farm and take care of more children and people in our local community as a result.

Our plans for this year are to continue with all we have been doing and carry on saying yes to as many children as are brought to us for care giving.

Donations from the Golder Trust for Orphans have helped us:

1. Purchase a quad that makes it easier for Andrew to get around the farm quickly.
2. Purchase a cow that has allowed us to produce milk for our kids. We now have several cows!
3. Purchase the equipment we needed to raise chickens. We are now selling frozen chickens to local grocery stores and benefiting from the income.

All the children who we have brought to the farm over the past year are thriving. Bethany, who was brought to us last year, is doing very



well (see photo 2) and we have begun to see real progress in the development of the more abused children as well.

It is time to start a preschool on the farm for the small children. Rae home-schools all the children and we now need to build a separate building for the small children with a safe play area. We are looking for someone to help Rae teach the little ones. So far we have managed to dig and concrete the foundations. We are also going to make our home bigger so we can care for more children.



Many thanks to all Golder employees for your support of the Golder Trust for Orphans. Your help is invaluable to us!

1 - Entrance to Hope Farm

2 - Bethany is thriving!

3 - A new playground where local kids can play safely!

4 - Hope Farm frozen chicken, ready for market!

5 - Angela Scott from Golder's Pietermaritzburg office visits Hope Farm

6 - Golder Trust for Orphans Quad!

Fundraising News from Golder Staff!

Golder Employees Raise Over \$10,000 USD in Global Quilt Fundraiser!

GAC Matches Contributions for a Total of \$20,000 USD Raised!



Trustee and GAC Past President Rick Firlotte and John Gilby prepare to draw the winning name at the recently held GAL Principals meeting in Calgary

Over 1200 Golder employees around the world participated in the Global African Quilt Fundraiser in April and May, raising over \$10,000 USD for the Golder Trust for Orphans. New GAC President Brian Conlin matched the employee donations for a total of \$20,000 USD raised.

Thanks to all of the participants for your support! Thanks also to John Gilby and Cathy Pitman from the Mississauga office for all your enthusiasm and help, and to Erica Gilby for making and generously donating the quilt for the raffle.

Congratulations to the following winners:

- › The draw for the quilt was won by **Dennis Martin** from the Ottawa office. Congratulations, Dennis!
- › The official challenge to the offices was won by the **downtown Toronto Office**.

Stay tuned for our next global fundraiser—The Soccer World Cup Fundraiser, to be held in 2010 in conjunction with the Soccer World Cup in South Africa!

In Memory of Victor Milligan

Thanks to all the Golder employees and friends of Victor Milligan who donated to the Trust for Orphans in his memory after his passing in March, 2009.

Over \$5000 USD was donated to the Trust for Orphans on Victor's behalf by friends and Golder employees.

Our sincere thanks to Victor's family for their support.

Generous Donation Made by Two of Golder's Suppliers

Two of Golder's suppliers recently made sizable donations to the Golder Trust for Orphans.

Lucie Arsenault, President of Luz Design, Golder's design agency, recently donated to the Golder Trust for Orphans.

Additionally, Talbot Marketing, who supplies Golder Canada with its "Golder Ware", recently made a sizable donation to the Trust. Says Linda Mah, Talbot's account representative for Golder, "We think it's such a great thing that you are doing, we just wanted to show our support."

Midrand Office Hosts Easter Raffle and Egg Hunt for the Trust!

Many thanks to the efforts of the Midrand office staff, who raffled a beautiful Easter Basket to raise money for the Trust. In addition, an Easter Egg Hunt took place at the office. Much fun was had by all, and R8000 was raised for the Trust.

Congratulations to Cheryl Oakes, Maggie Meyer and Wade Govender, who won the Easter Egg Hunt. Congratulations to Isabel Zietsman, who won the draw for the basket. And thanks to Fred Sutherland for matching all funds raised by Golder employees!

Fundraising News from Golder Staff!

Gainesville Office Holds Silent Auction and Garage Sale



Gainesville employees at the Golder Trust Garage Sale!

In the spirit of sustainability, after moving to a new office location, the Gainesville office held a silent auction and garage sale to sell the surplus of old office furniture left over from the move; all proceeds benefited the Golder Trust for Orphans. The silent auction was opened for all Gainesville employees to bid on old office furniture from April 21st through April 23rd. All remaining office furniture, as well as employee donations from home, went into a garage sale on April 25th, 2009. Signs were made, baked goods were placed to entice any garage sale customer, and Gainesville employees arrived bright and early Saturday morning to set up. At the end of the day, a total of \$800 was raised for the GTO, for both the silent auction and the garage sale. Thanks to Priscilla Grener, our Gainesville Office Champion, and her team for a job well done!

Windsor Office Hosts Volleyball Tournament for the Trust

On Saturday April 4th, the Windsor Office hosted an Indoor Sand Volleyball Tournament to raise funds for the Golder Trust for Orphans. The four participating teams of clients and Golder staff raised \$1600! Everyone had a great time.



Windsor Staff Play Volleyball!

Abbotsford Office Hosts Charity Week for Trust

Employees in the Abbotsford office raised \$160 for the Trust during a recent "Charity Week". In addition, their ongoing penny drive brought in an additional \$43. Many thanks to Linda Harrison for her ongoing support!

Saskatoon Office Raises Money through Recycling Program

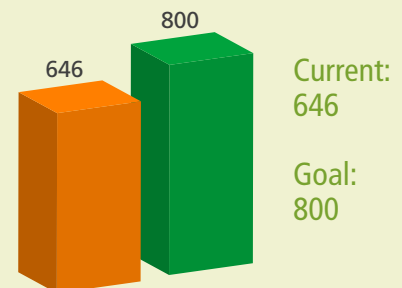
Employees from the Saskatoon office participated in a bottle drive in April. With the recycling from the office and from Golder's employees bringing bottles from home, the office raised \$340.02 for the Trust.

Vancouver Office Employee Offers Tax Services for Trust Donations!

In exchange for donations to the Trust for Orphans, Abdul Afridi, an employee in the Burnaby laboratory, graciously offered his personal tax preparation services to assist GVO employees in preparing their 2009 tax returns! Many thanks, Abdul!



Saskatoon staff take bottles to the recycle depot!



More than 600 Golder Staff are Donating to the Trust!

Many thanks to all Golder staff around the world who are contributing monthly to the Trust for Orphans. We are getting even closer to our goal of having 800 staff donating monthly! Speak to your Office Champion if you are interested in donating or send an email to GolderTrustforOrphans@golder.com!

How can you get involved?

- » Become an Office Champion for your office!
- » Promote the Trust in your workplace
- » Organise a fundraiser in your office
- » Encourage other staff members to contribute

- Donate monthly through:
- » Payroll deduction
 - » GivenGain online payments
 - » Bank draft

Get involved in fundraising events in your office, operating region, or globally!

Feedback about this newsletter is welcomed.

Please send your comments to GolderTrustForOrphans@golder.com