



Golder Trust  
for Orphans



NEWSLETTER

October 2009

Welcome to The Golder Trust for Orphans Newsletter, where you'll find the latest information about where your contributions to the Trust are going and how you can get involved in helping us create sustainable solutions that make a difference!

## News from Golder Trust Projects!

### Bulembu, Swaziland: a hive of rising activity

It has been a wholesome and historic week in Bulembu, Swaziland, as the new bakery has put its first 1000 loaves on the shelf. After months of preparation and training, Bulembu has successfully launched into one of its new businesses – a fully functioning bakery that will provide a sustainable business enterprise for the local community. The Golder Trust for Orphans provided the capital needed for the bakery's development.



*Bread being made in Bulembu bakery.*

With a production unit capable of producing 1500 loaves in a single shift, the bakery is set to supply a variety of local institutions, and with the arrival of a new bread slicing machine, operations are already in motion. The bakery is made possible by three dedicated people, each with their own stories of how the bakery has had an impact on their lives. Bongani, the newly trained bakery manager, is a tall, thin man, in

his early thirties with dark eyes and a soft-spoken demeanor. Having grown up in Malanda, a rural community just outside of Bulembu, he has been involved with the town's various industries his whole life.

"I was a brush cutter with the landscaping crew for the past three years in Bulembu but then I had problems with my eyes," Bongani explains.

"They were painful and red and the doctor told me that they had been exposed to too much sun and dust from my work and that I would have to stop." Pulled off the landscaping crew because of his health issues, Bongani was relocated to the bakery project and has since been learning the fine skills of baking. "At the moment I'm improving my baking technique and learning how to work the oven just right.

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I like it because I'm always learning something new – this week I learned how to make bread. We also make Chelsea buns, doughnut buns, rock buns and rye bread at the bakery but I have not learned how to make those well yet." While Bongani has just begun to learn the ins and outs of the baking world, he has hope for his future. "I would like to stay at the bakery for a while because I wish to know more things," he says. "There are so many things I can learn here and I want to learn them all."

And while buns are baking in the hot ovens, there is a buzz of activity elsewhere in Bulembu. The Honey Project, the profits of which are used to support orphans living in care homes and attending local schools, has grown to be the largest honey producer in Swaziland. With over 13 tonnes of delicious, natural honey already harvested this year, the project had undoubtedly made an impact on the lives of those involved. Capital to develop this project was also supplied by the Golder Trust for Orphans.

Joel, 58, is the town's expert beekeeper. Joel grew up in Bulembu and went to school at Havelock Mine High School, but due to a lack of funding he could not complete his education and instead went looking for work at the mine. He was given a job as a laboratory operator before the mine was liquidated and then

worked as a laboratory supervisor, technician and a quality control officer under the new Bulembu Mine. When the whole operation was closed Joel was forced to stay at home tending to his cattle and looking after his children, as employment was sparse in the abandoned town. But in 2006, when the Bulembu project was initiated, Joel was hired on as a beekeeper with the development of the honey project.

"I had never worked with bees before because I was scared of them," Joel says. "Because of that fear it was a challenge for me but I knew that I wanted to make an income to send my children to school, so I took the challenge." Over the past three years Joel has become a proficient beekeeper and has come to understand and love the intricacies of the hive. "I like the way bees work so hard and I like seeing them work – that's everything to me."

Hard work seems a recurrent theme at Bulembu, as the efforts made by all involved are manifesting themselves into successful, sustainable developments. This has contributed enormously to the lives of the people of the community, and it is without a doubt that such positive influence is only just on the rise.

For more information about Bulembu, visit [www.bulembu.org](http://www.bulembu.org).



Happy children at Rhotia Valley, Tanzania.

## New solar heaters in Rhotia Valley

Marise Koch, who runs the Rhotia Valley Tented Lodge and Children's Home, sent a lovely note thanking the Trust for the donation of USD \$11,600 (€ 7.818,63) to be used towards the new solar heaters that will be bought in Arusha, Tanzania. According to her, this investment will considerably reduce the amount of firewood currently used for heating, especially now they are heading to the warm-hot season. Marise promised to send us some photos of the heaters once they have been installed. We are very happy to help!

For more information about the Rhotia Valley project, visit [www.rhotiavalley.com](http://www.rhotiavalley.com).

## Trust Information



A donation has been made on your behalf to the Golder Trust for Orphans, the global corporate charity of Golder Associates.

The Trust, which is funded mainly by contributions from Golder's operating companies and Golder employees, provides financial support to organisations caring for and counselling children and families in Africa who have been orphaned or displaced by the AIDS pandemic. To date our offices are supporting over 1000 children in Africa.

[www.goldertrust.org](http://www.goldertrust.org)

**Make a donation to the Trust on behalf of family, friends, or clients!**

Why not make a donation to the Trust on behalf of a friend or family member or client? Donation cards (print or email) are available by clicking [here](#).

## Updated Trust materials now available

Thanks to the support of Golder employees and operating companies, the Trust has grown significantly over the past year and we have been able to add three new projects to the list of organisations we are supporting in Africa. We have also updated the roles and responsibilities of the Trustees and more clearly communicated our decision making processes with respect to project funding.

As always, we are committed to continuous improvement and welcome any feedback, questions or comments you may have.

Send your feedback to [goldertrustfororphans@golder.com](mailto:goldertrustfororphans@golder.com).

As a result of these changes, the following materials were updated:

- › Golder Trust for Orphans PPT presentation;
- › Info Sheet
- › Snapshot Sheets for Rhotia Valley Tented Lodge and Children's Home, Food Water Shelter, and KwaSizabantu Schulzendal Creche
- › Golder Trust for Orphans Office Champions Manual



## Fundraising News from Golder Staff!

### Challenge in Minnesota Raises Funds for the Trust



The Minnesota Twins (professional Major League baseball team) are currently nearing the end of an era playing their baseball games in the Hubert H. Humphrey Metrodome, a domed, indoor sports stadium in downtown Minneapolis that has been around since 1982. After many years in the making, in 2010 the Twins will begin playing in a brand new, outdoor ballpark called Target Field.

Baseball and Twins enthusiasts alike are not only excited to finally have outdoor baseball, but also a true baseball stadium as the Metrodome was originally designed as a football stadium and its sightlines are not the greatest for watching a baseball game.

Greg Beckstrom, a Twins season ticket holder in the Minneapolis office, recently extended a friendly competition to his Minnesota colleagues (in Minneapolis and Duluth) to raise money for the Golder Trust for Orphans. Since the Twins historic final game in the Metrodome is completely sold out, Greg decided auction off a pair of his tickets to the highest bidder, with proceeds being donated in the winner's name to the GTO.

Ray Stoelting, Global Client Service Team Leader for BP, dug deep for this good cause and won the tickets to the last Twins game in the Metrodome which took place on Sunday, October 4, 2009.

### Watch a DVD for a donation to the Trust

The Golder Projects team from Perth has been working on a project to install deep monitoring bores into the Great Artesian Basin in a remote area of South Australia.

Working three hours away from the nearest substantial town (Roxby Down) the crew of eight drillers plus Golder staff have been lodging at a homestead for the first part of the program, sleeping in the shearer's quarters, and will be moving to a remote mobile camp for the second part.

In order to provide some form of entertainment Cameron McArthur, our licensed Class 3 driller, decided to bring part of his DVD collection to site and make them available to the crew so they could watch movies on their laptops at night. Cameron decided to support the Golder Trust for Orphans by placing a collection tin for gold coin donations right next to the DVDs.

The site crew must have liked the idea as Cameron came back from a recent site rotation having raised a fantastic \$149.70!

Thanks to Cameron not only for his fundraising, but also for demonstrating an innovative approach to integrating the Golder Trust into our projects.



### Talk Like a Pirate Day in Redmond Raises Funds for the Trust

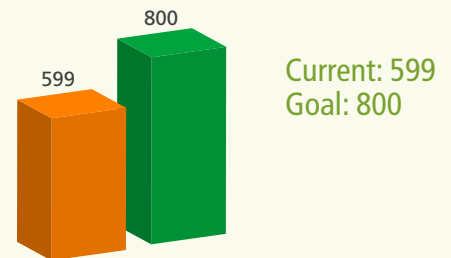
On September 18, Redmond staff celebrated "Talk Like a Pirate Day" with a cook off to benefit the Golder Trust for Orphans. Our talented employees brought in their best soup/stew/chili and then tasted everyone's creations and cast a vote for their favorite. The office donated \$100 in the name of the winner, Terry Bennett and her homemade beef chili, to the GTO. An additional \$170 in donations were raised for the trust from the \$5 entrance fee, which included a "ship of samples", pirate treats, and customized cupcakes provided by Ashley Horiuchi and Lia Pepe.



## General Information

The Trust is currently supporting eleven projects with a vision to expand this number as our financial resources grow.

1. Bulembu Ministries (Bulembu, Swaziland)
2. Hamba Ekukanyeni (Pietermaritzburg, South Africa)
3. Lewa Children's Home, Kip Keino School and Baraka Farm (Eldoret, Kenya)
4. St. Joseph's Care Centre (Bronkhorstspuit, South Africa)
5. Thembisa Embo Community Project (Durban, South Africa)
6. ABC Ministry (Bulembu, Swaziland)
7. Mission Station of Carlos Vilanculos (Mozambique)
8. Hands of Mercy (Harare, Zimbabwe)
9. KwaSizabantu Schulzental (South Africa)
10. Rhotia Valley Tented Lodge and Children's Home (Tanzania)
11. Food Water Shelter (Tanzania)



### More than 600 Golder Staff are Donating to the Trust!

Many thanks to all Golder staff around the world who are contributing monthly to the Trust for Orphans. We are getting even closer to our goal of having 800 staff donating monthly! Speak to your Office Champion if you are interested in donating or send an email to [GolderTrustforOrphans@golder.com](mailto:GolderTrustforOrphans@golder.com)!

### What is the Golder Trust for Orphans?

As part of our commitment to sustainability, Golder Associates formed the Golder Trust for Orphans in 2003 to provide support to children and families in Africa who have been orphaned or displaced by the AIDS pandemic.

The Trust, which is funded mainly by contributions from Golder's operating companies and Golder staff, provides financial support to NGO's caring for and counselling families and dependents of people living with HIV/AIDS. To date our efforts are supporting over 1000 children in Africa.

### What projects are we currently supporting?

The Trust is currently supporting the efforts of eleven projects in Africa:

- › Thembisa –Embo Community Project (South Africa)
- › Hamba Ekukanyeni (South Africa)
- › St. Joseph's Care Centre (South Africa)
- › Lewa Children's Home, School and Farm (Kenya)
- › Bulembu Ministries (Swaziland)
- › Hands of Mercy (Zimbabwe)
- › Mission Station of Carlos Vilanculos (Mozambique)
- › ABC Ministry (Swaziland)
- › KwaSizabantu Schulzental (South Africa)
- › Rhotia Valley Tented Lodge and Children's Home (Tanzania)
- › Food Water Shelter (Tanzania)

### Where can you find more information about the Trust?

The Golder Trust for Orphans has a site on GoldNet! Go to [Corporate Services / Enterra Holdings Ltd. / Golder Trust for Orphans](#) to:

- › Learn more about the projects we're supporting
- › Visit other AIDS related web sites
- › Download Contribution forms
- › Read articles of interest
- › See current presentations about the Trust!

You can also visit the Trust web site at [www.goldertrust.org](http://www.goldertrust.org)!

Your feedback about this newsletter is welcomed! Please send your comments to [GolderTrustforOrphans@golder.com](mailto:GolderTrustforOrphans@golder.com).

## How can you get involved?

- › Become an Office Champion for your office!
- › Promote the Trust in your workplace
- › Organise a fundraiser in your office
- › Encourage other staff members to contribute

Donate monthly through:

- › Payroll deduction
  - › GivenGain online payments
  - › Bank draft
- Get involved in fundraising events in your office, operating region, or globally!

Feedback about this newsletter is welcomed.

Please send your comments to [GolderTrustForOrphans@golder.com](mailto:GolderTrustForOrphans@golder.com)